

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
July 3, 2018 5:00 PM AUDITORIUM OF THE HIGH SCHOOL

PRESENT:

BOE Members: Lucinda Collier, Danny Snyder, Izetta Younglove, Edward Magin, Linda Eygnor, Andrew Mathes
John Boogaard [5:05],

Superintendent: Stephan J. Vigliotti, Sr.

Assistant Superintendent for Business and Operations: Robert Magin

Assistant Superintendent for Instruction and School Improvement: Melanie Stevenson

District Clerk (DC): Tina Fuller

Approximately 3 students, staff and guests

1. Call to Order/Pledge of Allegiance

President, Lucinda Collier called the meeting to order at 5:03 PM and led the Pledge of Allegiance.

Approval of Agenda:

Motion for approval was made by Linda Eygnor, and seconded by Danny Snyder, with the motion approved 6-0.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of July 3, 2018.

2. Executive Session:

A motion was requested to enter executive session for the purpose to discuss the negotiations.

The motion was made by Edward Magin, and seconded by Andrew Mathes, with motion approved 6-0.
Time entered: 5:04p.m.

3. Return to Regular Session/Pledge of Allegiance:

District Clerk, Tina Fuller called the meeting to order at 6:01PM and led the Pledge of Allegiance

4. Administer Oath of Office:

The District Clerk, Tina Fuller Administered the Oath of Office to the Elected Board members and the Superintendent.

5. Election of Officers:

Lucinda Collier nominated Linda Eygnor as President and was seconded by Edward Magin, with the nomination approved 7-0.

Danny Snyder nominated Edward Magin as Vice President and was seconded by Andrew Mathes, with the nomination approved 7-0.

6. Administer Oath of Office to Newly Elected Board Officers:

The District Clerk, Tina Fuller Administered the Oath of Office to the newly Elected Board President, Linda Eygnor and Vice President, Edward Magin.

The meeting was turned over to President Eygnor.

7. Board Appointments and Other Designations:

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to serve in the stated positions with stipends as stated for the 2018-19 school year, effective July 1, 2018.

A motion for approval of the following Board Appointments and Designations is made by Andrew Mathes and seconded by Danny Snyder with motion approved 7-0.

a) Appointment of Officers:

| Position | 2017-2018 | 2018-2019 |
|---------------------------|-------------------------------|-------------------------------|
| District Clerk | Tina Fuller – Stipend \$4,000 | Tina Fuller – Stipend \$5,000 |
| District Clerk Pro-Tem | Jan McDorman Melanie Geil | Jan McDorman Melanie Geil |
| District Treasurer | Mark Socola | Mark Socola |
| Deputy District Treasurer | Phyllis Moore Norma Lewis | Phyllis Moore Norma Lewis |
| Tax Collector | Robert Magin | Richard Walker |
| Deputy Tax Collector | Romanna Lord | Romanna Lord |
| Claims Auditor | Lisa Cook | Lisa Cook |
| Deputy Claims Auditor | Russell Harris | Russell Harris |

b) Other Appointments or Designations:

| Position | 2017-2018 | 2018-2019 |
|---|--|--|
| School Attorney | Ferrara, Fiorenza, PC Barclay & Damon LLP | Ferrara, Fiorenza, PC Barclay & Damon LLP Jefferson-Lewis-Hamilton- Herkimer-Oneida, BOCES |
| School Architect | SWBR Architecture, Engineering & Landscape, P.C. | SWBR Architecture, Engineering & Landscape, P.C. SEI Design Group |
| Central Treasurer , Extra Classroom Activities Account: | | |
| <ul style="list-style-type: none"> • High School • Middle School • North Rose Elementary | Cary Merritt, Stipend \$2,100 Kelly Cole, Stipend \$1,200 Kathleen Krivitza, Stipend \$250/Richard Walker | Cary Merritt, Stipend \$2,100 Kelly Cole, Stipend \$1,200 Richard Walker |
| Faculty Auditor, Extra Classroom Activities Account: | Building Principals | Building Principals |
| External Auditor | Raymond F. Wager CPA, Inc. | Mengel Metzger Barr & Co. LLP |
| Purchasing Agent | Robert Magin | Robert Magin |
| Deputy Purchasing Agent | | Richard Walker |
| Designee to Determine Student Residency | Robert Magin | Robert Magin |
| Complaint Officers for Anti- Harassment | Robert Magin | Robert Magin Melanie Stevenson |
| Banks of Deposit | Lyons National Bank, JP Morgan Chase, Reliant Community Credit Union, First Niagara, Health Economics Group, NYCLASS | Lyons National Bank, JP Morgan Chase, Reliant Community Credit Union, Health Economics Group, NYCLASS |
| Signature on checks | Mark Socola | Mark Socola |

| | | |
|---|--|--|
| | Phyllis Moore | Phyllis Moore |
| Designated Education Official to receive court notification of student sentence/adjudications | Melanie Stevenson | Melanie Stevenson |
| School Pesticide Representative | Daniel Friday | Daniel Friday |
| Reviewing Official for participation in the Child Nutrition Program | Nancy Younglove | Donna Riviello |
| Verification Official for participation in the Child Nutrition Program | Nancy Younglove | Donna Riviello |
| Hearing Official in the Child Nutrition Program | Robert Magin | Robert Magin |
| Audit Committee | John Boogaard Danny Snyder Izetta Younglove | John Boogaard Danny Snyder Izetta Younglove |
| District Owned Cell Phones | Assistant Superintendent of Instruction & School Improvement, Assistant Transportation Supervisor, Director of Special Education, Director of Pupil Services, Principals (3), Assistant Principals (4), Facilities Dept. (7), Transportation Dept. (1) | Assistant Superintendent of Instruction & School Improvement, Assistant Transportation Supervisor, Director of Special Education Principals (3), Assistant Principals (4), Facilities Dept. (8) Coordinator of Network and Technology Services |
| Request for Use of School Facilities | Robert Magin | Robert Magin Richard Walker |
| Dignity Act Coordinator | | |
| <ul style="list-style-type: none"> • District • High School • Middle School • North Rose Elementary | Robyn Roberts-Grant Matthew Wendel Kristin DeFeo ES Assistant Principal | Robyn Roberts-Grant Matthew Wendel Kristin DeFeo Kellie Marciano |
| Collection of School Taxes | JP Morgan Chase | JP Morgan Chase |
| Reorganization Meeting (1 st Tuesday of July 1 st , Wednesday if Tuesday is a holiday; or any time during the first 15 days of July by Board resolution.) | July 3, 2018 | July 2, 2019 |
| Annual District vote | May 15, 2018 | May 21, 2019 |
| Official Newspaper(s) | <i>Finger Lakes Times</i> <i>Lakeshore News</i> | <i>Finger Lakes Times</i> <i>Lakeshore News</i> |
| Committee on Special Education: Chairperson: | Megan Paliotti Melanie Stevenson Karissa Blamble | Megan Paliotti Karissa Blamble Latrell Sturdivant |

| | | |
|---|--|---|
| | Latrell Sturdivant | Danielle DiMora Rebecca Kandt |
| Subcommittee on Special Education: Chairperson: | Rebecca Kandt Danielle DiMora Karissa Blamble Latrell Sturdivant | Rebecca Kandt Danielle DiMora Karissa Blamble Latrell Sturdivant Megan Paliotti |
| Preschool committee on Special Education: Chairperson: | Megan Paliotti Melanie Stevenson Karissa Blamble Latrell Sturdivant | Megan Paliotti Karissa Blamble Latrell Sturdivant Danielle DiMora Rebecca Kandt |

**8. Authorizations:
RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to serve in the stated positions for the 2018-19 school year, effective July 1, 2018.

A motion for approval of the following Authorizations is made by Edward Magin and seconded by Lucinda Collier with motion approved 7-0.

| Position | 2017-2018 | 2018-2019 |
|---|---|--|
| To authorize budget transfers | Stephan J. Vigliotti, Sr. | Stephan J. Vigliotti, Sr. |
| To certify payrolls | Robert Magin | Robert Magin |
| To sign applications for State and Federal Grants in Aid | Stephan J. Vigliotti, Sr. | Stephan J. Vigliotti, Sr. |
| To authorize attendance of staff at conferences, workshops, etc. | Robert Magin Melanie Stevenson Stephan J. Vigliotti, Sr. | Robert Magin Melanie Stevenson Stephan J. Vigliotti, Sr. |
| Petty Cash Funds & Petty Cash Custodians - \$100.00 General Fund | | |
| <ul style="list-style-type: none"> • High School • Middle School • North Rose Elementary • District Office • Bus Garage • Cafeteria | Carrie Brown Karol Mumby Amy Shear Romanna Lord Scott Converse Nancy Younglove | Carrie Brown Karol Mumby Patti Davenport Romanna Lord Scott Converse Donna Riviello |
| Authorize President to sign document on behalf of the BOE | BOE President | BOE President |
| Authorize Vice President to sign documents in the absence of the President | BOE Vice President | BOE Vice President |
| Authorize the Superintendent to carry out Section 913 Proceedings as necessary | Stephan J. Vigliotti, Sr. | Stephan J. Vigliotti, Sr. |
| Authorize the Business | Robert Magin | Robert Magin |

| | | |
|---|--------------------------|--------------------------|
| Official to declare outdated, unused equipment as surplus to be disposed of by bid, trade-in or scrap | | |
| Authorize Payroll Clerk to sign tax forms | Kelly Wyatt BOCES CBO | Kelly Wyatt BOCES CBO |

9. Official Undertakings (Bonds)

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves bonds for District employees as follows:

A motion for approval of the following Official Undertaking (Bonds) is made by Lucinda Collier and seconded by Danny Snyder with motion approved 7-0.

- Bond for District Treasurer (\$1,000,000)
- Bond for Deputy Treasurer (\$1,000,000)
- Bond for District Activities Accounts Treasurers (\$100,000)
- Bond for District Tax Collector (\$1,500,000)
- Internal Claims Auditor (\$1,000,000)
- Assistant Superintendent for Business and Operations (\$825,000)
- All employees (\$100,000)

10. Meal Prices:

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the meal prices for the 2018-2019 school year.

A motion for approval of the following Meal Prices is made by Danny Snyder and seconded by Izetta Younglove with motion approved 7-0.

| Meal prices: (For the 2018-2019 school year) | | |
|---|-----------|-----------|
| | 2017-2018 | 2018-2019 |
| Breakfast | \$1.60 | \$1.70 |
| Lunch: | | |
| • Pre-Grade 6 | \$2.10 | \$2.20 |
| • Grades 7-12 | \$2.35 | \$2.45 |
| • Adult Meal | \$4.00 | \$4.25 |
| Milk | \$.60 | \$0.60 |

11. Mileage Reimbursement Rate:

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the mileage reimbursement rate to be the same as the IRS mileage rate.

A motion for approval of the Mileage Reimbursement Rate is made by Lucinda Collier and seconded by Andrew Mathes with motion approved 7-0.

12. Substitute Compensation:

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the substitute pay rates for the 2018-2019 school year.

A motion for approval of the following Substitute Compensation is made by Edward Magin and seconded by Izetta Younglove with motion approved 7-0.

| | | |
|----------------------------|--|---|
| Teacher | <p>Non-Certified @ \$90.00/day; Certified @ \$110.00/day; and Certified + retired from NRW @ \$120.00/day.</p> <p>Rates and Conditions for Special Circumstances: Certified Long Term Sub – <i>anticipated</i> employment of 20+ consecutive days in same assignment/in certification area - \$225.12/day.</p> <p>Certified Long Term Sub- <i>non-anticipated</i> assignment of 20+ days in same assignment/in certification area – 1 - 20 days = daily rate/ 21+ day/\$225.12.</p> <p>Certified Long Term Sub - any assignment of 40+ days must be held by a teacher certified within that area/subject.</p> | |
| Teaching Assistant | <p>Hourly Rates –Non-Certified: \$11.10/hour; Certified: \$12.25/hour; Certified + retired from North Rose – Wolcott: \$13.50/hr.</p> <p>Rates and Conditions for Special Circumstances: Certified Long Term Sub – <i>anticipated</i> employment of 20+ consecutive days in same assignment - \$96.99/day.</p> <p>Certified Long Term Sub - <i>non-anticipated</i> assignment of 20+ days in same assignment – 1 - 20 days = hourly rate/ 21+ day/\$96.99.</p> | |
| Retired Service Employees | <p>Hourly rate of pay for retired support staff will be the substitute hourly rate plus \$2.00 per hour when subbing in the same area as prior to retirement.</p> | |
| Bus Driver | \$17.00per hour | |
| School Monitor | \$10.40/hr 12/31/17-6/30/18 | \$10.40-7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Clerical | \$10.40/hr 12/31/17-6/30/18 | \$10.40-7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Teacher Aide | \$10.40/hr 12/31/17-6/30/18 | \$10.40-7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Food Service Helper | \$10.40/hr 12/31/17-6/30/18 | \$10.40-7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Cleaners & Custodians | \$10.40/hr 12/31/17-6/30/18 | \$10.40-7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| RN | \$22.00 | \$25.00 |
| Messenger | \$10.40/hr 12/31/17-6/30/18 | \$10.40-7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Mechanics | \$17.00 per hour | |
| Groundsmen/ Maintenance | \$10.40/hr 12/31/17-6/30/18 | \$10.40-7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |

13. Informational Item: (No action required. Approved at the April 12, 2018 BOE meeting)

Regular Board of Education Meeting Schedule for 2018-2019:

| | |
|----------------|-------------------|
| July 3, 2018 | February 26, 2019 |
| August 7, 2018 | March 12, 2019 |

| | |
|----------------------------|--|
| August 28, 2018 -Tentative | March 26, 2019 |
| September 11, 2018 | April 9, 2019 |
| October 9, 2018 | April 2019 TBD |
| November 13, 2018 | May 14, 2019 |
| December 11, 2018 | May 21, 2019 – Budget Vote & Election of BOE Members |
| January 8, 2019 | May 28, 2019 - Tentative |
| February 12, 2019 | June 11, 2019 |

14. Public Access to the Board:

- No one addressed the Board of Education

15. Consent Agenda:

A motion for approval of the following items as listed under the CONSENT AGENDA Items was made by Danny Snyder and seconded by Izetta Younglove, with the motion approved 7-0.

a) **Board of Education Meeting Minutes**

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of June 12, 2018.

b) **Recommendations from CSE and CPSE**

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations for the Committee on Special Education dated March 27, May 1, 30 and June 1, 6, 7, 8, 11, 12, 13, 18, 19, 20, 22, 2018; and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

13990 13188 13237 13989 13285 13695 13691 13828 13865 13982 14031 14036
13979 13988 13842 13990 11734 13210 13434 14035 13989 13665 11783 11781
12890 11209 11722 11152 13977 11312 13520 13546 13304 13685 11536 12182
13974 13931 11568 12062 13829 12972 13923 13767 11231 12696 13170 13988
13926

IEP Amendments: 11340 09856 11872 13685 13052

c) **Treasurer Reports**

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Treasurer Reports for May 2018.

d) **Substitute Teachers and Substitute Service Personnel**

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

e) **“Acting Principal” Empowered to Suspend Students**

RESOLUTION

BE IT RESOLVED that on the recommendation of the Superintendent the Board of Education hereby approves that for the duration of the 2018-2019 school year, in the absence of a Building Principal, the Assistant Principal for the building shall be designated as “Acting Principal” and shall be empowered to suspend a student for a period of five (5) school days or less.

- f) Collection of School Taxes
BE IT FURTHER RESOLVED that the authority to perform the duties of the Board with regard to correction of errors on tax rolls and refund of taxes based on such errors is hereby delegated to Richard Walker, Tax Collector; this delegation of authority is applicable only where the recommended correction or refund does not exceed \$2,500, as specified in sections 554 and 556 of the real property tax law.
- g) Proposed Transportation Plan
BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the District's proposed transportation plan for the 2018-2019 school year pursuant to Education Law 3622 and authorizes the Superintendent or his designee to make adjustments to the plan as necessary to accommodate the needs of students in the District.
- h) Bid Participation Authorization
RESOLUTION
 Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law authorizes the Assistant Superintendent for Business and Operations to sign the Bid Participation Cooperative Agreement coordinated by Wayne Finger Lakes BOCES for the 2018-19 school year.
- i) Finger Lakes Area School Health Plan ("FLASHP") Cooperative Agreement
 WHEREAS, the Finger Lakes Area School Health Plan ("FLASHP") was established pursuant to a Municipal Cooperative Agreement to Provide Health Benefits, which was last revised and adopted April 17, 2014 (the "Agreement"); and
 WHEREAS, North Rose-Wolcott Central School District is currently a participant in FLASHP ("Participant"); and
 WHEREAS, Section V of the Agreement provides that the Agreement may be amended by an affirmative vote of 2/3 of all directors then appointed and serving on the FLASHP Board; and
 WHEREAS, the FLASHP Board voted on February 1, 2018 to revise the Agreement effective July 1, 2018; and
 WHEREAS, Article 5-G Section 119-O of the New York General Municipal Law, and Section V of the Agreement, require that changes to the Agreement must also be adopted by a majority vote of each Participant's governing body;
 WHEREAS, North Rose-Wolcott Central School District desires to continue its participation in FLASHP on and after July 1, 2018;
 NOW THEREFORE, the Board of Education of North Rose-Wolcott Central School District has voted to approve and become a Participant in the revised Agreement.
- j) **Personnel Items:**
1. Letter of Intent to Retire – Wendy Fralick
RESOLUTION
 Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation for purpose of retirement from Wendy Fralick as Clerk Typist, effective July 27, 2018.
 2. Letter of Resignation –Elaina Galea
RESOLUTION
 Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Elaina Galea as a Speech Teacher, effective June 23, 2018.

3. Letter of Resignation –Jean Gregory
RESOLUTION
 Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Jean Gregory as a Teacher, effective August 27, 2018.

4. Letter of Resignation –Donna Mills
RESOLUTION
 Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the letter of resignation from Donna Mills as Teacher Aide, contingent upon her appointment has a Clerk Typist, effective with the close of business on July 4, 2018.

5. Leave of Absence – Maja Swasty
RESOLUTION
 Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the unpaid child rearing leave of absence for Maja Swasty from August 28, 2018 until January 2, 2019.

6. Leave of Absence – Amy Wiktorowicz
RESOLUTION
 Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the unpaid child rearing leave of absence for Amy Wiktorowicz from September 3, 2018 until January 27, 2019.

7. Appoint Clerk – Donna Mills
RESOLUTION
 Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Donna Mills as a Clerk Typist, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:
 Hours/Day: 7.5 Months/Year: 12
 Probationary Period: July 5, 2018-January 2, 2019
 Salary: \$11.55/hour

8. Appoint K-12 Home/School Liaison
RESOLUTION
 Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Robert Ceccarelli as Home/School Liaison at \$40.00/hr. for the 2018-19 school year to be funded from the McKinney-Vento Homeless Education Assistance Grant.

9. Creation of Instructional Positions
RESOLUTION
 Be it resolved, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the creation of two (2) teaching position in the following tenure area:
 2-1.0 FTE Elementary Education Teacher

10. Increase hours per day for Amanda Finch
RESOLUTION
 Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to New York State Civil Service Law, approves the increase from 5.5 hours per day to 7.0

hours per day for Amanda Finch as a Teacher Aide, effective August 28, 2018.

11. Program Appointments

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to work various enrichment programs for the 2018-2019 school year conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87.

| Staff | Position | \$/Hr. |
|---------------------|----------------------------------|--|
| Kristin Whitcomb | Grant Program Aide | \$11.55 |
| Kelly Crane | Grant Program Aide | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Karli Starczewski | Grant Program Aide | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Sundra Besaw | Grant Program Aide | \$11.83 |
| Cindy O'Dell | Grant Program Aide | \$11.83 |
| Amber Dennison | Grant Program Aide | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Bobby Jo Mendenhall | Grant Program Aide | \$11.55 |
| Spencer Lippert | Grant Program Aide | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Bianca Mumford | Grant Program Aide | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Avery Mitchell | Grant Program Aide | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Karen Meyer | Grant Program Aide | \$12.02 |
| Kristen Paul | Grant Program Aide | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Gabrielle Bailey | Grant Program Aide | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Megan Molisani | Grant Program Aide | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Emily Thompson | Grant Program Aide | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Miranda Thompson | Grant Program Aide | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Sabrina Synesael | Grant Program Aide | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Brooke Heidenreich | Grant Program Aide | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Carlee Bishop | Grant Program Aide | 10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Tess Roberts | Grant Program Aide | 10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Laurie Crippen | Grant Program Aide | \$15.08 |
| Susan Lasher | Grant Program Teaching Assistant | \$13.50 |
| Tammy McNabb | Grant Program Teaching Assistant | \$13.50 |
| Heather Dennis | Grant Program Teaching Assistant | \$13.50 |
| Becky Rose | Grant Program Teaching Assistant | \$13.50 |
| Laura McDorman | Grant Program Teacher | \$30.00 |

| | | |
|---------------------|-----------------------|---------|
| George Wetherell | Grant Program Teacher | \$30.00 |
| Kurt Laird | Grant Program Teacher | \$30.00 |
| Alex Richwalder | Grant Program Teacher | \$30.00 |
| Brian LaValley | Grant Program Teacher | \$30.00 |
| Greg Matkosky | Grant Program Teacher | \$30.00 |
| Ashley Davis | Grant Program Teacher | \$30.00 |
| Laurel Guth | Grant Program Teacher | \$30.00 |
| Brad LeFevre | Grant Program Teacher | \$30.00 |
| Jay Pfluke | Grant Program Teacher | \$30.00 |
| Greg Sumner | Grant Program Teacher | \$30.00 |
| Ashley Gerstner | Grant Program Teacher | \$30.00 |
| Amanda Johnson | Grant Program Teacher | \$30.00 |
| Alison Maloney | Grant Program Teacher | \$30.00 |
| Jenna Jones | Grant Program Teacher | \$30.00 |
| Brenda Mitchell | Grant Program Teacher | \$30.00 |
| Julie Norris | Grant Program Teacher | \$30.00 |
| Tessa Nicholson | Grant Program Teacher | \$30.00 |
| Jordan Camp | Grant Program Teacher | \$30.00 |
| Joanna Samar | Grant Program Teacher | \$30.00 |
| Jennifer Marriott | Grant Program Teacher | \$30.00 |
| Samuel Halfman | Grant Program Teacher | \$30.00 |
| Elaine Eckam | Grant Program Teacher | \$30.00 |
| Joseph O'Neill | Grant Program Teacher | \$30.00 |
| Maureen Mahoney | Grant Program Teacher | \$30.00 |
| Kailea Nelson | Grant Program Teacher | \$30.00 |
| Chris Ackley | Grant Program Teacher | \$30.00 |
| Brenna Griggs | Grant Program Teacher | \$30.00 |
| Marc Gordon | Grant Program Teacher | \$30.00 |
| Paul Maring | Grant Program Teacher | \$30.00 |
| Nick Wojieck | Grant Program Teacher | \$30.00 |
| Jean Gregory | Grant Program Teacher | \$30.00 |
| Laura Brown | Grant Program Teacher | \$30.00 |
| Ashley McDonald | Grant Program Teacher | \$30.00 |
| Sarah Demaray | Grant Program Teacher | \$30.00 |
| Caitlin Wasielewski | Grant Program Teacher | \$30.00 |
| Patty Weber | Grant Program Teacher | \$30.00 |
| Steven Johnson | Grant Program Teacher | \$30.00 |
| Jaclyn Barker | Grant Program Teacher | \$30.00 |
| Stacy Denisi | Grant Program Teacher | \$30.00 |
| Laurie Winder | Grant Program Teacher | \$30.00 |
| Gerald Decausemaker | Grant Program Teacher | \$30.00 |
| Gordon Martin | Grant Program Teacher | \$30.00 |
| Alica Cona | Grant Program Teacher | \$30.00 |
| Wendy Hawkinson | Grant Program Teacher | \$30.00 |

12. Appoint Summer Food Service Personnel

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to provide food services Summer School, from July 1, 2018 through August 27, 2018.

| Staff | Position | \$/Hr. |
|----------------|-------------------------------------|---------|
| Linda Harper | Site Supervisor, Summer Program | \$16.94 |
| Mary Swarthout | Cook, Summer Program | \$11.85 |
| Debbie Miller | Food Service Helper, Summer Program | \$12.63 |

13. Program Appointments

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work various enrichment programs July 1, 2018-August 31, 2018 conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87.

| Staff | Position | \$/Hr. |
|-----------------|----------------------------------|---------|
| Jennifer McKown | Grant Program Teaching Assistant | \$13.50 |

14. Appoint Extended School Year (ESY) Summer School Staff

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individual to fill a position for Special Education Summer School, from July 9, 2018 through August 17, 2018.

| Name | Position | Salary |
|--------------------|------------------------|--------------|
| Shannon MacRae | ESY Substitute Teacher | \$30.00/hour |
| Bethany Baetge | ESY Substitute Teacher | \$30.00/hour |
| Kathryn Welkley | ESY Nurse | \$30.00/hour |
| Latrell Sturdivant | ESY Psychologist | \$30.00/hour |
| Ashley McDonald | ESY Speech Teacher | \$30.00/hour |
| Laura Brown | ESY Speech Teacher | \$30.00/hour |
| Amanda Finch | ESY Teacher Aide | \$11.55/hour |
| Susan Pierce | ESY Teacher Aide | \$10.40/hour |
| Shirley Luciano | ESY Teacher Aide | \$15.64/hour |
| Chere Poole | ESY Teacher Aide | \$12.74/hour |
| Carol Hull | ESY Teacher Aide | \$14.37/hour |
| Taylor LaValley | ESY Teacher Aide | \$10.40/hour |

15. Co-Curricular Appointments

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to fill co-curricular positions for the 2018-19 school year:

| Last | First | Bldg | Title | Step | Year | Salary |
|-------------|----------|------|----------------------------------|-----------|------|---------|
| Allen | Kelley | HS | Student Council Advisor | 4 | 11 | \$2,043 |
| Allen | Kelley | HS | Art Club Advisor | 3 | 9 | \$1,844 |
| Allen | Kelley | HS | Coordinator Spring Arts Festival | 3 | 8 | \$919 |
| Allen | Kelley | HS | Senior Class Advisor | 4 | 12 | \$2,454 |
| Bartholomew | Michelle | HS | National Honor Society Advisor | 2 | 4 | \$1,596 |
| Bartholomew | Michelle | HS | Ski Club Advisor | Volunteer | | |
| Hawley | Adam | HS | Masterminds Advisor | 2 | 4 | \$1,596 |
| Hawley | Adam | HS | Senior Class Advisor | 1 | 1 | \$1,487 |

| | | | | | | |
|-------------|-----------|----|--------------------------------|----------------------|----|---------|
| Judge | Jennifer | HS | FBLA Advisor | 4 | 12 | \$1,950 |
| Judge | Jennifer | HS | School Store | 4 | 12 | \$2,043 |
| Judge | Jennifer | HS | Yearbook Advisor – Business | 1 | 1 | \$985 |
| McNabb | Tammy | HS | Freshman Class Advisor | 1 | 2 | \$562 |
| Schwind | Christine | HS | Solo Festival Advisor (Chorus) | \$22/hr. – max \$176 | | |
| Schwind | Christine | HS | All-County Chorus | 4 | 11 | \$657 |
| Schwind | Christine | HS | All-State Chorus | 4 | 12 | \$657 |
| Schwind | Christine | HS | Graduation Accompanist | \$150 | | |
| Schwind | Christine | HS | Choir Club Advisor | Volunteer | | |
| Thomas | Tim | HS | Outdoor Club Advisor | Volunteer | | |
| Hawkinson | Wendy | HS | Sophomore Class Advisor | 1 | 2 | \$562 |
| Wasielewski | Caitlin | HS | Varsity Club Advisor | 1 | 3 | \$1,182 |
| Wasielewski | Caitlin | HS | Junior Class Advisor | 1 | 3 | \$744 |
| Wiktorowicz | Amy | HS | Speak Out Advisor | Volunteer | | |
| Witkiewitz | Mike | HS | AV Club Advisor | 4 | 14 | \$1,950 |
| Witkiewitz | Mike | HS | All-County Band | 4 | 18 | \$657 |
| Witkiewitz | Mike | HS | All-State Band | 4 | 19 | \$657 |
| Witkiewitz | Mike | HS | Band Club Advisor | Volunteer | | |
| Witkiewitz | Mike | HS | Solo Festival Advisor (Band) | \$22/hr. – max \$176 | | |
| Witkiewitz | Mike | HS | AV Coordinator | 4 | 12 | \$4,044 |
| Witkiewitz | Mike | HS | Pit Band Director | 4 | 15 | \$1,691 |
| Wojciek | Nicholas | HS | Interact Club Advisor | 1 | 1 | \$1,182 |
| Wojciek | Nicholas | HS | Science Club Advisor | Volunteer | | |
| Samar | Joanna | ES | Student Council Advisor | 1 | 1 | \$744 |
| Pentycofe | Erik | ES | AV Coordinator | 4 | 11 | \$1,625 |

16. Coaching and Athletic Department Appointments

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following coaching appointments for the 2018-19 school year, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, and successful completion of all required First Aid/CPR and Child Abuse courses.

| Position | | Name | Step | Years | Salary |
|-----------------------------|----------|---------------------|------|-------|---------|
| Golf Range Director | | Anne Dapolito | 4 | 13 | \$4,224 |
| Fitness Center Coordinator | | Jamie Carr | 1 | 1 | \$2,204 |
| Athletic Coordinator – Fall | | Caitlin Wasielewski | 1 | 1 | \$2,204 |
| Boys' Soccer Coach | Varsity | Mike Virts | 1 | 3 | \$3,129 |
| Boys' Soccer Coach | Modified | Jay Reynolds | 4 | 16 | \$2,795 |
| Girls' Soccer Coach | Varsity | Jamie Carr | 4 | 12 | \$5,163 |
| Girls' Soccer Coach | Modified | Patricia Jackson | 4 | 21 | \$2,795 |
| Boys' Volleyball Coach | Varsity | Chris Ackley | 4 | 12 | \$5,163 |
| Boys' Volleyball Coach | Modified | Erik Pentycofe | 1 | 1 | \$1,694 |
| Girls' Volleyball Coach | Varsity | Alex Richwalder | 3 | 7 | \$4,694 |
| Girls' Volleyball Coach | JV | Brianna Ruggio | 1 | 2 | \$2,185 |
| Girls' Volleyball Coach | Modified | Mark Williams | 4 | 10 | \$2,795 |
| Cross Country Coach | Varsity | Greg Matkosky | 1 | 1 | \$2,616 |
| Cross Country Coach | Modified | Michael Flaherty | 1 | 1 | \$1,694 |

| | | | | | |
|--|----------|---------------------|---|----|-----------|
| Girls' Swim Coach | Varsity | Brian Cole | 3 | 7 | \$7,044 |
| Girls' Tennis Coach | Varsity | Pete Treasure | 4 | 20 | \$4,316 |
| Girls' Tennis Coach | Modified | Mike Grasso | 4 | 15 | \$3,605 |
| Athletic Coordinator – Winter | | Caitlin Wasielewski | 1 | 2 | \$2,756 |
| Boys' Basketball Coach | Varsity | Brian Hoyt | 4 | 17 | \$7,748 |
| Boys' Basketball Coach | Modified | Jay Reynolds | 4 | 15 | \$3,846 |
| Girls' Basketball Coach | Varsity | Gary Lockwood | 4 | 17 | 7,748 |
| Girls' Basketball Coach | JV | Pam Lockwood | 3 | 9 | \$4,916 |
| Girls' Basketball Coach | Modified | Patricia Jackson | 4 | 22 | \$3,846 |
| Wrestling Coach | Varsity | James Prentice | 4 | 34 | \$7,748 |
| Wrestling Coach | JV | Gerald DeCausemaker | 4 | 37 | \$5,407 |
| Wrestling Coach | Modified | Mark Williams | 4 | 19 | \$3,846 |
| Bowling Coach | Varsity | Cathy LaValley | 4 | 21 | \$4,316 |
| Boys' Swim Coach | Varsity | Brian Cole | 4 | 12 | \$7,748 |
| Coed Swim Coach | Modified | Kelly Cole | 2 | 4 | \$3,433 |
| Assistant Volunteer Swim Coach | Modified | Brian Cole | | | Volunteer |
| Indoor Track Coach | | George Mitchell | 4 | 18 | \$7,748 |
| Basketball Cheer Coach | Varsity | Cathy LaValley | 1 | 2 | \$2,427 |
| Assistant Volunteer Basketball Cheer Coach | Varsity | Brian LaValley | | | Volunteer |
| Athletic Coordinator – Spring | | Amy Bromley | 1 | 3 | \$2,204 |
| Softball Coach | Varsity | Rob Yarrow | 4 | 11 | \$5,163 |
| Softball Coach | JV | Caitlin Wasielewski | 1 | 3 | \$2,185 |
| Girls' Softball Coach | Modified | Chris Ackley | 4 | 17 | \$3,495 |
| Baseball Coach | Varsity | Erik Pentycufe | 4 | 10 | \$5,163 |
| Assistant Volunteer Baseball Coach | Varsity | Paul Statskey | | | Volunteer |
| Baseball Coach | JV | Brandon Kipcinski | 1 | 1 | \$2,185 |
| Baseball Coach | Modified | Jay Reynolds | 4 | 12 | \$3,495 |
| Girls' Track Coach | Varsity | George Mitchell | 4 | 28 | \$5,163 |
| Boys' Track Coach | Varsity | David Brannigan | 1 | 2 | \$3,129 |
| Girls' Track Coach | Modified | John O'Brien | 4 | 17 | \$3,495 |
| Boys' Track Coach | Modified | Alex Richwalder | 2 | 4 | \$2,859 |
| Boys' Tennis Coach | Varsity | Pete Treasure | 4 | 20 | \$4,316 |
| Boys' Tennis Coach | Modified | Timothy Thomas | 4 | 16 | \$3,605 |
| Golf Coach | Varsity | Adam Hawley | 2 | 4 | \$3,532 |
| Aquatics Director | | Amy Bromley | 4 | 15 | \$8,309 |
| Assistant Girls' Volunteer Swim Coach | Varsity | Kelly Cole | | | Volunteer |
| Assistant Volunteer Bowling Coach | Varsity | Brian LaValley | | | Volunteer |
| Assistant Boys' Volunteer Swim Coach | Varsity | Kelly Cole | | | Volunteer |
| Assistant Volunteer Soccer Coach | Varsity | William Murray | | | Volunteer |

17. Aquatics Program

Amy Bromley, Aquatics Director is recommending the following individuals to fill Water Safety

Instructors and/or Lifeguards or Program Director positions for 2018-19 school year.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals as Water Safety Instructors and/or Lifeguards or Program Directors for all swim programs for 2018-19.

| Name | Position(s) | Rate/Hr. |
|-------------------|--------------------------------------|--|
| Sierra Perkins | Lifeguard | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Casen Lange | Program Director | \$22.00 |
| Emily Ostroski | Water Safety Instructor Lifeguard | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Elaina Kline | Water Safety Instructor Lifeguard | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Persian Singh | Lifeguard | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Ryan King | Lifeguard | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Ashley King | Lifeguard | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Paige Starczewski | Lifeguard Water Safety Instructor | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Kalen Bjerga | Lifeguard Water Safety Instructor | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| Anna Mae Humbert | Lifeguard | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |
| George Wetherall | Lifeguard | \$10.40- 7/1/18-12/30/18 \$11.10-12/31/18-6/30/19 |

18. Appoint Volunteers

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to work as volunteers in the district for the 2018-2019 school year.

Lyon Enjoli

Ryan Slack

Amy Dean

16. Policies

A motion for approval of the following items as listed under Policies was made by Edward Magin and seconded by Izetta Younglove, with the motion approved 7-0.

| | | |
|-------------|--|---------|
| 5000 | Non-Instructional/Business Operations | |
| 5660 | Meal Charging and Prohibition Against Meal Shaming | Revised |
| 5661 | Wellness | Revised |
| 5692 | Human Immunodeficiency Virus (HIV) Related Illnesses | Revised |
| 5741 | Drug and Alcohol Testing for School Bus Drivers and Other Safety-Sensitive Employees | Revised |
| 6000 | Personnel | |
| 6140 | Employee Medical Examinations | Revised |
| 7000 | Students | |

| | | |
|------|--|---------|
| 7221 | Participation in Graduation Ceremonies and Activities | New |
| 7222 | Diploma or Credential Options for Students with Disabilities | Revised |
| 7241 | Student Directory Information | Revised |
| 7313 | Suspension of Students | Revised |
| 7320 | Alcohol, tobacco, Drugs and other Substances | Revised |
| 7680 | Independent Educational Evaluations | Revised |

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the additions to the July 3, 2018 meeting agenda.

Motion for approval was made by Edward Magin, and seconded by Andrew Mathes, with motion approved 7-0.

A motion for approval of items 1-5 as listed under the ADDITIONS TO THE AGENDA was made by John Boogaard and seconded by Izetta Younglove with motion approved 7-0.

Additions to the Agenda:

1. Program Appointments

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual to work various enrichment programs for the 2018-2019 school year conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87.

| Staff | Position | \$/Hr. |
|----------------|-----------------------|---------|
| Shayna Marriam | Grant Program Teacher | \$30.00 |

2. Appoint Teacher – Susan Brown

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Susan Brown as a Special Education Teacher conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Special Education, Permanent

Tenure Area: Special Education - General

Probationary Period: August 28, 2018 – August 27, 2022

Salary: Step N \$55,530

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

3. Appoint Teacher – Stevanie Hilfiker

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Stevanie Hilfiker as a Special Education Teacher conditional upon a criminal history record check according to

Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: SWD 1-6, Initial

Tenure Area: Special Education - General

Probationary Period: August 28, 2018 – August 27, 2022

Salary: Step D \$46,333

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

4. Summer Curriculum Writing/Professional Development

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to participate in curriculum writing workshops in July-August 2018 at \$30.00/hr.:

Susan Brown

Stevanie Hilfiker

5. Co-Curricular Appointments

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to fill co-curricular positions for the 2018-19 school year:

| Last | First | Bldg | Title | Step | Year | Salary |
|-------------|----------|------|------------------|------|------|--------|
| Bartholomew | Michelle | HS | Musical Costumer | 1 | 2 | \$388 |
| Bartholomew | Michelle | HS | Costume Designer | 1 | 2 | \$388 |

A motion for approval of item 6 as listed under the ADDITIONS TO THE AGENDA was made by Edward Magin and seconded by Andrew Mathes with motion approved 7-0.

6. Approve Change Orders

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education law, approves granting authority to the Superintendent of Schools, allowing him to approve Change Orders up to the amount of \$20,000 for the duration of the Capital Project.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the additions to the July 3, 2018 meeting agenda.

Motion for approval was made by Lucinda Collier and seconded by Danny Snyder, with motion approved 7-0.

Additions to the Agenda:

Prior to the approval of Item 1 there was a motion made by Andrew Mathes and seconded by Edward Magin to amend the end date from June 30, 2019 to June 12, 2021, with the motion approved 7-0.

1. Approve Terms and Conditions of Employment

RESOLUTION

Be it resolved that the Board of Education, pursuant to Education Law approves the Terms and Conditions of Employment for the Superintendent of Schools for July 1, 2018-~~June 30, 2019~~ June 12, 2021. The contract is on file with the District Clerk.

A motion for approval of items 1 as listed under the ADDITIONS TO THE AGENDA was made by Andrew Mathes and seconded by Danny Snyder with motion approved 7-0.

Adjournment:

A motion was requested to adjourn the regular meeting.

Motion for approval was made by Edward Magin, and seconded by Andrew Mathes, with motion approved 7-0. Time adjourned: 6:29 p.m.



Tina Fuller, Clerk of the Board of Education